Discovery Tree Student Release Form

Child's Full Namet	
Provide names of anyone no	t permitted to pick up your child:
Name:	Relationship:
Name:	Relationship:
	Relationship:
List 3 people who are author	rized to pick up your child:
Name:	Relationship:
	Phone #:
	Relationship:
Address:	Phone #:
Name:	
	Phone #:
I understand the rules for pi	icking up children from Discovery Tree.
Mother's Name	Mother's Signature
Date	
Father's Name	Father's Signature
Date	

Discovery Tree Emergency Medical Authorization and Information Form

Child's Name:		Home Pho	one:
Date of Birth:		Male or Fe	
Address:			
Child's Insurance:		Ins #	
Mother's Name		Phone	
Father's Name			
1st Emergency Contact		Phone	
Address:			
2 nd Emergency Contact		Phone	
Address:			
Does your child have any	health problems of wh	ich you are aware?	
Emotional Challenges:			
Hearing Challenges:	Speech Issues:	Processing:	Motor:
Please explain:			
Does your child have any	allergies? Yes or No		
If yes, please list all:			
Is your child on any medic			
If yes, please list all:			
*A written Health Assessn			
must be provided to this o	enter prior to enrollme	ent. The Health Asses	sment must be updated
every 6 months for a child	24 months and under,	and every 2 years fo	r children 25 months and
older. If the child is between	en 6 weeks and 36 mor	nths of age, there mu	ist be a written statement
signed by the child's licen	sed health provider per	mitting entrance into	o group care.*
It is the childcare provided attention. Occasionally, we medical attention for the emergency service. (Cabe the childcare provider state assume all costs associated (ambulance, etc.) whether	re are unable to contact child. Our procedure is Il Huntington Hospital) If or volunteer will tran ed with this evaluation,	t the parent(s) and yo to have the child tak by ambulance. If an asport the child. Furtl treatment, and/or e	et need to get immediate cen to the nearest ambulance is not available nermore, I agree to mergency transportation
Hospital preference of pa	rent		
			hone
Physician's Address:			
I hereby give permission	for the childcare staff c	of Discovery Tree to s	ecure and authorize such
	and/or treatment and i	necessary transporta	tion arrangements for my
Signature and Date of Pa	rent/Guardian	Signature of 0	Childcare Provider
Signature of Notary		-	



CHILD ABUSE AND NEGLECT PROTOCOL

Under WV Code §49-6A-2, is our responsibility and duty as a childcare facility to report, any and all, suspected child abuse and or neglect. Child abuse and/or neglect is defined as a physical/mental/emotional injury, sexual abuse and/or exploitation, the sale or the attempted sale of or negligent treatment of a child by a parent, guardian, or custodian responsible for the child's welfare.

If abuse or neglect is suspected, it is required by law for childcare workers to make a report by contacting Centralized Intake (Child Abuse Hotline) at 1-800-352-6513. Waiting for absolute proof may result in significant risk to the child. It is not the caregiver's job to validate the abuse; this is the job of CPS caseworkers or law enforcement officers who have been trained to undertake this type of investigation.

Furthermore, Discovery Tree will provide orientation and training to all employees on the identification and reporting of child abuse and neglect. By signing, you are stating you understand Discovery Tree and its employees' obligation and protocol for reporting suspected child abuse and/or neglect.

Parent/Guardian Signature	Date	
Director's Signature	 Date	



Video and Photo Release and Permission

I,, give permaudio and/or video tape my child,, give permaudio and/or video tape my child,, give permaudio and/or video tape my child,, give permaudio and sprused on our website, blog, social media, etc. and child's name will not be posted with any picture of	l also in our classrooms and for crafts. The
	hild, to be used in
audio/video taping and/or picturesI DO give permission for my child, _ audio/video taping and/or pictures.	to be used in
Mother's Name	Mother's Signature
Date	
Father's Name	Father's Signature
Date	
Discovery Tree Representative	Discovery Tree Representative Signature
Date	
Furthermore, I understand that there are video of purposes and my child will be videoed as a part permissions will not apply to the center's securit accessible to center staff and persons with legal for purposes of but not limited to: staff evaluation injuries/incidents, complaint investigations, and/	of routine security procedures. Denial of y cameras and that such footage may be authority (cps, law enforcement, licensing) on/training, sourcing unexplained
Parent/Guardian Signature	Date

2400 Johnstown Road, Huntington, WV 25701 304-781-6512 Phone / 304-522-6382 Fax

Information Sheet

Lniid's information		M or F
Child's Full Name:	Date of Birth:	IVI OI F
	Telephone:	
City:	State: Zip:	
Family Information		
Mother's Name:	Phone:	
Mother's Address:		
Mother's Employer:	Work Phone:	
Mother's Email Address:		
	Phone:	
Father's Address:		
Father's Employer:	Work Phone:	
School Name: (if applicable):	Phone:	
Restrictions/ Limitations.		
	visitation or otherwise restricting allowin	a accore to
	st be provided along with this application	
	arrangements):	
Any special limitations concerning activi	ties:	
Any special diet/food needs:		
Any Allergies:		
Any fears we should be aware of:		
Does your child currently have an IEP or	r IFSP? If yes, please explain:	
• Marine and the same and the s		
Parent/Guardian Name	Parent/Guardian Signature	
Date		



Discovery Tree Discharge and Discipline Policy

Discovery Tree reserves the right to cancel the enrollment of a child for any of the following reasons:

- 1. Non-payment or excessive (as defined by the director) late fees.
- 2. Parents not observing the rules of the daycare as outlined in the Parent Agreement and other materials explained/signed during the interview process.
- 3. Physical and/or verbal abuse of a staff member or volunteer by a parent.
- 4. Parents who display unacceptable or injurious behavior toward children, other parents, volunteers or staff members.
- 5. Parents failing to comply with our procedures set forth in our discipline and discharge procedures.

We request a two week notice on withdrawals. Discovery Tree retains the sole right and responsibility to determine any disputed factual matters regarding the termination of enrollment.

Parent/Guardian Name	Parent/Guardian Signature
Date	
Director Name	Director Signature
Date	



Grievance Procedure for Families and Employees

The families and employees of Discovery Tree may openly express any concerns or make formal complaints without fear of retaliation, either directly or indirectly. When a complaint is made by either parents, volunteers or employees, it should also be submitted in writing and addressed to the Director.

The grievance procedure of Discovery Tree shall ensure due process for all submitted formal complaints.

If you are not satisfied with the center's actions, due process, or you have a complaint about the director, you can complain directly to Licensing at 304-558-0628. You may also mail complaints to 350 Capitol Street Room 730 Charleston, WV 25301 or fax at 304-558-4194. Go to https://dhhr.wv.gov/bcf/Childcare/Pages/default.aspx for more information or to file a complaint online directly with DHHR.

As always, you may contact Centralized Intake (Child Abuse Hotline) at 1-800-352-6513.

I have read the Grievance Policy above and an explanation of the procedure has been provided to me.

Parent/Guardian Name	Parent/Guardian Signature
Date	
Director Name	Director Signature
Date	





Discovery Tree Discipline and Discharge Procedures

The children are entitled to a pleasant and harmonious environment at our center. Our center will not serve children who display chronically disruptive behavior. Chronically disruptive behavior is defined as verbal or physical activity which may include, but is not limited to, such behavior that: requires constant attention from staff, inflicts physical or emotional harm on other children, abuses the staff, ignores or disobeys the rules which guide behavior during the day. If a child cannot: adjust to the center's program setting and behave as deemed appropriate by the center leadership, then the child may be discharged. All reasonable efforts will be made to assist each child in adjusting to the center setting and requirements.

Disruptive Behavior will be dealt with in the following manner:

Staff members cooperate in implementing the plan and keep on file at the center a copy of the plan, a record of the steps taken during implementation, and the child's progress in meeting the goals of the plan.

Abuse and Neglect. A center shall develop, implement and maintain policies and procedures for the reporting of child abuse and neglect that include: The definition of child abuse and neglect, the requirement to report immediately any suspected incident of child abuse and neglect to the director or designated person-in-charge, and to Child Protective Services; or when the staff member believes that the director or designated person-in-charge would not or has failed to report the suspected incident to the Child Abuse Hotline, 1-800-352-6513. The center will also keep a statement posted at the center in clear public view stating that the center reports suspected child abuse and neglect to Child Protective Services.

For children under 4 years old redirection will be used. For children 4 years and older, where redirection doesn't seem to work, a time-out period of not more than 4 minutes will be used for the child to have an opportunity to calm down and re-enter group activity.

If a second time out is given to a child in a single day the staff will write an incident report. This report will be given to the parent or guardian to read and sign at pick-up, and then they will be provided a copy; a second copy will be placed in the child's file.

If a child receives three written behavior-related reports, the child will be suspended effective at the end of the day of the third report. During the first day of suspension, the parents, staff and director will meet in a conference to determine the conditions for reinstatement. Parents will be responsible for all payments during the suspension period or until the child is withdrawn from the center and/or discharged.

If the child is reinstated in the center and receives a fourth behavior-related report, the director will get assistance from other professionals such as Birth to 3, Link Behavioral Specialist, etc. The parent will be brought in to help assist with the behavioral issues. If the parent fails to cooperate with other professionals or behavioral management planning, the student will be discharged. Our goal is to avoid discharging the student if at all possible so we ask that parents help us work together to address behavioral situations should they arise.

A child may be discharged if he/she is picked up late three times.

A child may be discharged for non-payment of fees.

A child may be discharged if a parent is verbally or physically abusive to any member of the staff, to include, but not limited to bullying, slanderous talk in the community, etc. This must be documented. Our staff will treat each family with respect and confidentiality, and we require the same from each family.

I have read and understand the Discipline and Discharge Procedures.				
Parent/Guardian Signature	Date	-		
We are a	n equal opportunity provider and employer.			



Date

Discovery Tree Pesticide Levels 3 and 4

Level 3 EPA Caution (crack and crevice treatments)
Level 4 EPA Warning or Danger (broadcast spraying and fogging)

Do you as a parent or legal guardian wish to be informed at least 24 hours in advance of the application of Level 3 or 4 pesticides in your child's daycare center?

Please circle your selection and return to the director:

YES	NO
	rs in advance of pesticide application. The notice will b re you sign your child in/out each day.
Child's Name:	
Parent/Guardian Name	Parent/Guardian Signature

2400 Johnstown Road, Huntington, WV 25701 304-781-6512 Phone / 304-522-6382 Fax

	100 market		election Form			
V/1007-41072-10-4-10-4-10-4-10-4-10-4-10-4-10-4-10-	he days and hours indicated below. I understand that I may apply to change					
ny selected t vailable time	imes/dates and es/dates. I und	d the center versions that the	understand tha will attempt to a these selections change outside	accommodate, are on a first-	based on come/firs	
	Monday	Tuesday	Wednesday	Thursday	Friday	
Other						
	We are op	en 6am-6pm	Monday throu	gh Friday		
arent/Guar	dian Name		Parent/Gua	rdian Signatur	e	
Date						
Director Name		Director Signature				

Date

Discovery Tree 2400 Johnstown Road, Huntington, WV 25701 304-781-6512 Phone / 304-522-6382 Fax

Well Care Visit/Exam

		Date of Exam: Date of Birth:
Name: (Last. First. M.I.		Date of birth:
		-
Medical Information	pertinent to diagnosis and t	reatment in the event of an emergency:
Constal to show the cont		-di-ati-a-rando di divita the devia
Special instructions to	o provider regarding any m	edication required during the day care hours:
Recommended modi	fications or limitations of ch	alld's activities or diet (i.e. allergies, etc.):
Hearing (auditory or Medical	equivalent): Normal	Abnormal
Abdomen		
Cardiovascular		
Ear		
Nose		E-manufacture and the state of
Extremities		Committee Committee (International Committee C
Joints		The state of the s
Genitalia		
Breasts		
Lungs		
Mouth		
Throat		Personal Action of the Control of th
Skin		
Lymph Nodes		
Spine		
HGB		
GM or HCT		
. Blood Pressure		
Growth Measureme		
		elghtPercentile
2. Developmental App	raisal	
		oup? Yes No
	o include all immunization	
e and Address of Phys	sician:	Physician Signature:
		D
		Date:



2400 Johnstown Rd, Huntington, WV 25701 Phone: 304-781-6512; Fax: 304-522-6382

Acknowledgement of Policies

Enrollment Date: Child's Name:	
This is required to be signed by b officially enrolled.	ooth the director and parent before a child can be
director and/or staff, and they ha	(parent/guardian) have met with center ave explained the policies and procedures and also been provided copies of the parent handbooked them.
Parent/Guardian Signature	Date
Director's Signature	 Date

Dear Parent or Guardian:

This center participates in the U.S. Department of Agriculture's Child and Adult Care Food Program (CACFP). Please help us comply with the requirements of the CACFP by completing, signing and returning the attached statement as soon as possible. The statement will be filed as confidential information. The names of the participants for which free or reduced price meals may be claimed shall not be published, posted or announced in any manner; this information is necessary to determine the amount of federal funding received by our center for the meal served to children. Higher reimbursement will contribute to the overall quality of care your provider maintains.

If you received Food Stamps or benefits under the West Virginia Temporary Assistance to Needy Families (TANF) on behalf of your child, then please list either your 10-digit Food Stamp case number or your TANF case number in Section 2 and sign and date the statement in Section 5. This means that your child is "categorically eligible' and will automatically qualify for reimbursement.

If a Food Stamp or TANF case number is not reported, Section 4 must be completed. You must include your total current household income by source and the names of all household members. CACFP defines a household as a group of related or unrelated individuals who are living as one economic unit (i.e. sharing living expenses). The reported income should be what each member received last month. If last month's income does not accurately reflect your circumstances, provide a projection of your income using last year's income as a basis. Please remember to put the name and social security number of the primary wage earner underneath the chart. You must also sign and date Section 5.

If this application is for a foster child, please read carefully the directions found on the "Instructions For Applying' sheet. If you have a foster child and have further questions, please contact our office for additional information before completing the application.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil right regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or Local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination Complaint Form</u>, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) MAIL:

U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights 1400

Independence Avenue, SW Washington, D.C. 20250-9410;

(2) FAX:

(202) 690-7442; or

(3) EMAIL:

program.intake@usda.gov. This

institution is an equal opportunity provider.

Thank you for your cooperation:		
, , ,	Institution Representative	

Program Year 2020-2021

West Virginia Department of Education

FREE AND REDUCED PRICE SCHOOL MEAL FAMILY APPLICATION INSTRUCTIONS FOR APPLYING

If your household gets FOOD STAMPS OR TANF, follow these instructions:

Part 1: List child(ren)'s name, date of birth, grade, and school, center, or camp.

Part 2: Check the appropriate box and list the 10-digit Food Stamp or TANF case number.

Part 3: Skip this part.

Part 4: Skip this part.

Part 5: Sign the form. A Social Security Number is not necessary.

Part 6: Answer this question if you choose.

Part 7: Answer this question if you choose.

Part 8: (Found on back of application.) Call number listed to request WVCHIP or Medicaid information.

If you are applying for a child who is HOMELESS, MIGRANT, or a RUNAWAY, follow these instructions: check the appropriate box and call your county contact at the phone number listed in Part 3 of the application. Fill out the rest of the application by following instructions for ALL OTHER HOUSEHOLDS.

If you are applying for a FOSTER CHILD, follow these instructions:

If all children in the household are foster children:

Part 1: List all foster children, date of birth, grade and school, center, or camp.

Part 2: Skip this part.

Part 3: Skip this part.

Part 4: Skip this part.

Part 5: Sign the form. The last four digits of a Social Security Number are not necessary.

Part 6: Answer this question if you choose.

If some children in the household are foster children:

Part 1: List all children in the household (including foster children), date of birth, mark box if foster child, grade, and school, center, or camp.

Part 2: If the household does not have a case number, skip this part.

Part 3: If any child you are applying for is homeless, migrant, or a runaway, check the appropriate box and call the contact number listed.

Part 4: Follow these instructions to report total household income from last month.

Column 1-Name: List all household members.

Column 2–Last month's income: List the types of income your household received last month. *Employment Income*: List the gross income each person earned last month. It is not the same as take home pay. Gross income is the amount earned before taxes and deductions. It should be listed on your pay stub, or your boss can tell you. *Other Income*: List the total amount each person received last month from all other sources. Include welfare, child support, alimony, pensions, retirement, Social Security, Worker's Compensation, unemployment, strike benefits, Supplemental Security Income (SSI), Veteran's benefits (VA benefits), disability benefits, regular contributions from people who do not live in your household, withdrawals from savings, and ANY OTHER INCOME. Report net income for self-owned business, farm, or rental income.

Last Column-Check if no income: If the person does not have any income, check the box.

Part 5: An adult household member must sign the form and list the last 4 digits of his or her Social Security Number, or mark the box if he or she doesn't have one.

Part 6: Answer this question if you choose.

Part 7: Answer this question if you choose.

Part 8: (Found on back of application.) Call number listed to request WVCHIP or Medicaid information.

ALL OTHER HOUSEHOLDS, including WIC households, follow these instructions:

Part 1: List each child's name, date of birth, grade and school, center, or camp.

Part 2: Skip this part.

Part 3: Check a box only if it applies.

Part 4: Follow these instructions to report total household income from last month.

Column 1–Name: List the first and last name of each person living in your household, related or not (such as grandparents, other relatives, or friends). You must include yourself and all children. Attach another sheet of paper with household members if required.

Column 2–Last month's income: List the types of income your household received last month. *Employment Income*: List the gross income each person earned last month. It is not the same as take home pay. Gross income is the amount earned before taxes and deductions. It should be listed on your pay stub, or your boss can tell you. *Other Income*: List the total amount each person received last month from all other sources. Include welfare, child support, alimony, pensions, retirement, Social Security, Worker's Compensation, unemployment, strike benefits, Supplemental Security Income (SSI), Veteran's benefits (VA benefits), disability benefits, regular contributions from people who do not live in your household, withdrawals from savings, and ANY OTHER INCOME. Report net income for self-owned business, farm, or rental income.

Last Column-Check if no income: If the person does not have any income, check the box.

Part 5: An adult household member must sign the form and list the last 4 digits of his or her Social Security Number, or mark the box if he or she doesn't have one.

Part 6: Answer this question if you choose.

Part 7: Answer this question if you choose.

Part 8: (Found on back of application.) Call number listed to request WVCHIP or Medicaid information.

Free and Reduced-Price Household Application for 2021-2022 – West Virginia Dept. of Education USE BLACK OR DARK BLUE INK, PRINT NEATLY, COMPLETE ONE APPLICATION PER HOUSEHOLD

1. Names of ALL Children in School, Center, or Camp Date of Birth Mark if MM/DD/YY Foster **Last Name First Name** MI Grade School, Center, or Camp 1 1 2. SNAP/TANF NUMBER SNAP **TANF** If any member of your household receives SNAP or TANF, indicate which program and provide the 10-digit case # (If any, SKIP TO PART 5) 3. HOMELESS, MIGRANT, RUNAWAY Homeless Migrant Runaway If the child you are applying for is homeless, migrant, or runaway, check the appropriate box and call your county contact at 4. HOUSEHOLD MEMBERS AND GROSS INCOME FROM LAST MONTH List each person in the household. For each person who receives income, write the amount received and fill in how often it is received. Monthly Earnings Monthly Welfare, Monthly Payments Name (Last, First) Other Monthly Check if from Pensions, Retirement, from Work Child Support, List everyone in the Household. Income no (Before Deductions) Alimony Attach a separate sheet if needed. Social Security Income \$ \$ \$ \$ Ш \$ Total Number of Persons in Household Total Monthly Income Before Deductions \$ 5. Signature and Social Security Number (Adult must sign.) An adult household member must sign the application. If Part 4 is completed, the adult signing the form must also list the last 4 digits of his or her Social Security Number or mark the "I do not have a Social Security Number" box. (See Privacy Act Statement on the back of this page)

I certify (promise) that all information on this application is true and that all income is reported. I understand that the school system may get federal funds based on the information I give. I understand that school officials may verify (check) the information. I understand that if I purposely give false information, my child(ren) may lose meal benefits, and I may be Last 4 Digits of Social Security Number prosecuted. Today's Date I do not have a Social Security Number Signature Work Phone Number **Printed Name** Home Phone Number Mailing Address City **ZIP Code** State 6. Children's Race and Ethnicity - (You do not have to complete this part to receive free and reduced price meals.) Mark one or more racial identities from this group: American Indian or Alaska Native White Black or African American Native Hawaiian or Other Pacific Islander And mark one ethnic identity from this group: Hispanic or Latino Not Hispanic or Latino 7. Other Benefits - (You do not have to complete this part to receive free and reduced price meals.) Yes, school officials may use the information provided on this application to determine my child(ren)'s eligibility for free textbooks, workbooks, and other school supplies. Do not fill out this part. This is for sponsor's use only. Annual Income Conversion: Weekly X 52, Every 2 Weeks X 26, Twice A Month X 24, Monthly X 12 Categorically Eligibility: -Or- Income Eligibility: □ Free Meals Reduced Meals _Denied: Reason: ___ Signature/Stamp of Approving Official _ _____Date Approved ______ Date Withdrawn ___ Verification: Confirming Official's Signature Date __ Follow-up Official's Signature _ Date_

"Continue on Back"

FY2022

WVDE-ADM-121

Free and Reduced-Price Household Application for 2021-2022 – West Virginia Dept. of Education USE BLACK OR DARK BLUE INK, PRINT NEATLY, COMPLETE ONE APPLICATION PER HOUSEHOLD

8: Free and Low-Cost Health Care

If your children get free or reduced price school meals, they may also be able to get free or low-cost insurance through Medicaid or the West Virginia Children's Health Insurance Program (WVCHIP). Children with health insurance are more likely to get regular health care and are less likely to miss school because of sickness.

If you would like information about WVCHIP or Medicaid, please call toll-free anytime at 1-877-982-2447 or visit www.chip.wv.gov You may also apply online at www.wvinroads.org.

Your children may qualify for free or reduced price meals if your household income does not exceed the limits on this chart.

FEDERAL INCOME CHART For School Year July 1, 2021 – June 30, 2022							
Household size	Yearly	Monthly	Twice Per Month	Every Two Weeks	Weekly		
1	\$23,828	\$1,986	993	917	459		
2	32,227	2,686	1,343	1,240	620		
3	40,626	3,386	1,693	1,563	782		
4	49,025	4,086	2,043	1,886	943		
5	57,424	4,786	2,393	2,209	1,105		
6	65,823	5,486	2,743	2,532	1,266		
7	74,222	6,186	3,093	2,855	1,428		
8	82,621	6,886	3,443	3,178	1,589		
Each additional person:	8,399	700	350	324	162		

Privacy Act Statement: This explains how we will use the information you give us.

The Richard B. Russell National School Lunch Act requires the information on this application. You do not have to give the information, but if you do not, we cannot approve your child for free or reduced price meals. You must include the last four digits of the social security number of the adult household member who signs the application. The last four digits of the social security number is not required when you apply on behalf of a foster child or you list a Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF) Program or Food Distribution Program on Indian Reservations (FDPIR) case number or other FDPIR identifier for your child or when you indicate that the adult household member signing the application does not have a social security number. We will use your information to determine if your child is eligible for free or reduced price meals, and for administration and enforcement of the lunch and breakfast programs. We MAY share your eligibility information with education, health, and nutrition programs to help them evaluate, fund, or determine benefits for their programs, auditors for program reviews, and law enforcement officials to help them look into violations of program rules.

Non-discrimination Statement:

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) MAIL:

U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue, SW Washington, D.C. 20250-9410;

(2) FAX:

(202) 690-7442; or

(3) EMAIL:

program.intake@usda.gov.

This institution is an equal opportunity provider.